

# COUNTDOWN TO CAESARS ATLANTIC CITY

March 31-April 1, 2017

January 9- February 10 - Registrations accepted at the BCEA office. Association check must accompany registration form.

February 13 - Local president notified of acceptance of pink "additional" applicants.

February 21 - Money for pink "additional" applicants due at the BCEA office. Association check required.

March 1 - Rooming list must be sent to Caesars - all blocked rooms are released after this date.

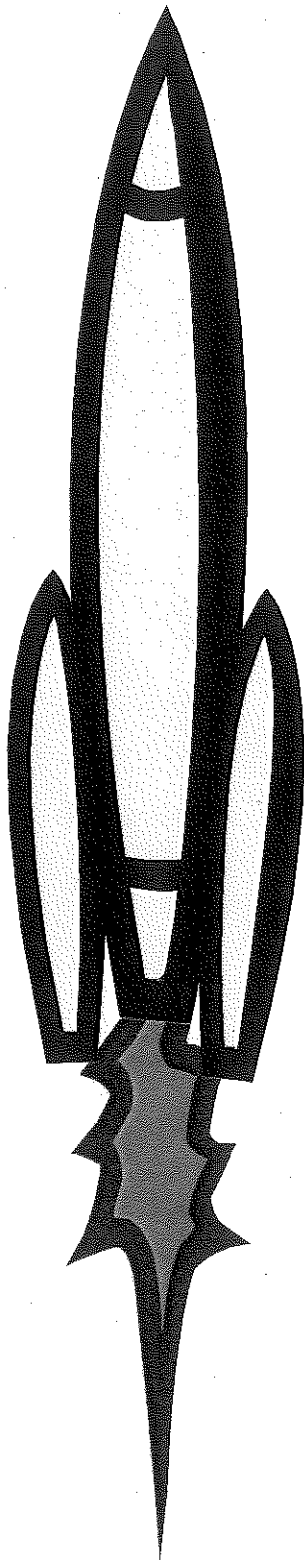
March 6 - Confirmation letters sent to local president.  
*Please DISTRIBUTE IMMEDIATELY to participants to allow for any changes/cancellations!*

March 24 - 5:00 pm - CANCELLATION & REPLACEMENT deadline (if only 1 person cancels, a new roommate will be assigned) Cancellations after March 24 or NO-SHOWS will be charged the full amount of the workshop which is \$225.

All CHANGES MUST BE IN WRITING to the BCEA office by email or fax. PHONE CHANGES WILL NOT BE ACCEPTED.

FAX: (609) 871-3314  
EMAIL: [BCEANJEA@aol.com](mailto:BCEANJEA@aol.com)  
Questions? (609) 871-2232

**PLEASE NOTE:** Caesars will not accept any cancellations or replacements after the deadline dates shown.



**NJEA/BCEA OVERNIGHT WORKSHOP**  
**Friday, Saturday - March 31 & April 1, 2017**  
**Caesars, Atlantic City**

**Seminar Descriptions**

**A1 - Special Ed Today - 1 - 2 hr. session**

The Individuals with Disabilities Education Act (IDEA) was reauthorized in late 2004. Learn how this version of the law differs from the 1997 reauthorization.

**A2 - Teacher Evaluation/Rebuttal Writing - 1 - 2 hr. session**

As New Jersey moves to a more defined set of expectations for evaluation of teaching and learning, it is imperative that educators have an understanding of the standards-based models of evaluation that are being promoted by the state. This learning experience will focus on developing an understanding of the changing face of evaluation and the alignment with professional learning.

**B1 - Combating Privatization - 1 - 2 hr. session**

What can you do to prevent privatization? Learn how to promote your important role as ESP do your district won't even think about privatizing!

**B2 - The Advocate Organization - 1 - 2 hr. session**

Learn how to improve your skills as an advocate for your members and your local. This session will address the responsibilities of an Association Representative and will discuss the importance of advocacy.

**C1 - School & PERC Law - 1 - 2 hr. session**

Review of pertinent provisions of school law, labor law, and administrative and legal decisions affecting members. Topics include: Workers' Compensation, the Family Leave Act, DYFS and recent legislation such as the Anti-Bullying Bill of Rights and residency legislation. Special emphasis will be placed on protecting your job.

**C2 - Association Website Design/Cyberbullying/Internet Safety - 1 - 2 hr. session**

The workshop will focus on tips for school employees to use internet and social media safely while also effectively using them as organizing tools for your local and your community.

**D1 - Community Organizing through PRIDE (Roundtable Discussion) - 1 - 2 hr. session**

The NJEA PRIDE program is at a crossroads. How effective is your local association's PRIDE program? How can your efforts be improved upon so that you can forge a deeper, more meaningful connection with your school community? Come to this roundtable to share what your local has done in the past, and network with others to create the future that ought to be.

**D2 - Member Engagement (Roundtable Discussion) - 1 - 2 hr. session**

Are you facing challenges when it comes to exciting your members to get involved in association activities? This roundtable will be the place to share your challenges and benefit from helpful feedback in a group setting. We'll discuss the entry points local associations provide to members so they can get involved. Hear what NJEA is doing to support your efforts through its early career and new mid-career networks.

**E1 & 2 - Stress Happens - 2 - 1 hr. sessions**

What you do about it is another matter! This session is designed to identify real or perceived stress signals and what individual fears and resistances do to thwart moving forward...be prepared to challenge your personal blocks in this process.

**F1 - Leaves of Absence - 1 - 2 hr. session**

This seminar will emphasize the relationship between disability/child rearing leaves, FLMAs, FLA and FLIA leaves with emphasis on stacking leaves through the Collective Bargaining Agreement, binding past practice, and case law.

**F2 - Understanding Your Union & Its Importance to You - 1 - 2 hr. session**

What your dues dollars pay for; what you are entitled to as a Union Member and what is your responsibility as a member.

**G1 - Evaluation Issues for Educational Support Professionals - 1 - 2 hr. session**

What are the rights of non-certified public school employees as they relate to evaluation and performance reviews? Topics covered will include what can and should be bargained, professional development, rebuttal writing, how to find and interpret your local district evaluation policies, and member training and organizing.

**G2 - Intro to Bargaining/Basic Salary Guide Construction - 1 - 2 hr. session**

This session will focus on the basics to bargaining your local contract and salary guide construction. Topics will include the bargaining process, Chapter 78, and how an increments cost impacts the development of salary guides.

**H1 - Know Your Retirement Benefits - 1 - 2 hr. session**

Your pension benefits at retirement are crucial to your future financial wellbeing. Make sure you know what your benefits are. This workshop will explore the various aspects of the PERS and TPAF pension plans in New Jersey.

**H2 - Chapter 78 and You - 1 - 2 hr. session**

Now that Public Law 2011 Chapter 78 is "sun setting" where do we go from here? This workshop will explore Chapter 78 and what direction locals should take in its aftermath.